

Certificate of Employers Liability Insurance

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy). In addition, in accordance with regulation 4 of the aforesaid Regulations, the policy holder must keep this certificate, or a copy thereof, for period of 40 years from the commencement date of this certificate.

Policy Number: BIR3832868

**Name of Policyholder including all
Subsidiary companies if applicable
except any specifically excluded below:** Xpo IT Services Ltd

Excluded subsidiary companies: None

Date of Commencement of Insurance Policy: 18th February 2009

Date of Expiry of Insurance Policy: 17th February 2010

We hereby certify that subject to paragraph 2:-

1. the Policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney ; and
2. the minimum amount of cover provided by this policy is no less than £5 million.

Signed on behalf of
The National Insurance and Guarantee Corporation Ltd.
 (Authorised Insurers)



Managing Director